

Purpose

Meneghello Industries Group is committed to maintaining a workplace culture aligned with our core values of Safety & Wellbeing, Collaborative Abundance, and Empowered Excellence. This policy outlines the expected standards of behaviour for all employees, contractors, and stakeholders.

Professional Integrity

All personnel must act with honesty and integrity in the performance of their duties. This includes accurate reporting of work, responsible use of company assets, and conducting business in a fair and transparent manner.

Respectful Workplace

MIG is committed to a workplace that is inclusive and respectful. Harassment, bullying, and discrimination of any kind will not be tolerated. All individuals must treat others with dignity and respect. Any inappropriate behaviour must be reported.

Health, Safety, and Environment

Safety is a core priority. All personnel are required to follow health, safety, and environmental requirements, and to promptly report hazards, incidents, or unsafe conditions.

Confidentiality and Data Protection

Company, client, and stakeholder information must be treated as confidential. Unauthorised disclosure, including via social media, is prohibited.

Conflict of Interest

Employees must avoid situations where personal interests may conflict with those of the business. Any actual or potential conflicts must be disclosed to management.

Compliance with Laws and Regulations

All personnel must comply with applicable laws, regulations, standards, and company policies. Failure to comply may result in disciplinary action.



Andre Meneghello
Managing Director

17th March 2026