

## Purpose

Meneghello Industrial Group (MIG) is committed to engaging contractors who work safely, comply with legal requirements and align with MIG's operational standards. This Policy outlines the minimum requirements for contractor engagement and management across all MIG workplaces.

## Scope

This Policy applies to all contractors, subcontractors and consultants performing work for or on behalf of MIG.

## Policy

MIG will engage only suitably qualified and experienced contractors. Contractors must provide company details, ABN, evidence of business registration and relevant licences or certifications prior to engagement.

Contractors must provide current Certificates of Currency for Public Liability, Workers Compensation insurance and Professional Indemnity. Where high-risk work is undertaken, appropriate safety documentation such as a Safety Management Plan or Safe Work Method Statement must be submitted and approved prior to commencement.

All contractors must complete the MIG Site Induction before starting work and comply with all site rules, procedures and reasonable directions. Contractors are responsible for managing risks associated with their activities and must not introduce uncontrolled hazards into the workplace. Incidents, hazards and near misses must be reported immediately.

MIG will monitor contractor performance to ensure compliance with safety, environmental and quality requirements. Serious safety breaches, legal non-compliance, lapsed insurances or repeated performance issues may result in suspension or termination of engagement.



Andre Meneghello  
Managing Director

17<sup>th</sup> March 2026