

Purpose

Meneghello Industrial Group (Mgalv, Msteel and Mbolts) are committed to ensuring the health, safety and welfare of their employees and any other people who may be affected by their operations. To ensure workplace health and safety, the Meneghello Industrial Group (MIG) has established an Occupational Health & Safety Management System to:

- *Operate in accordance with Work Health & Safety Act 2020 and Work Health and Safety (General) Regulations 2022*
- *Meet all applicable statutory and legal requirements.*
- *Meet ISO 45001 Occupational Health and Safety (OH&S) management system requirements.*

MIG aims to eliminate or reduce the risks to health, safety and welfare of all workers, contractors and stakeholders who may be affected by our business operations by identifying hazards, managing risks, and implementing safe systems of work.

MIG management are responsible for ensuring:

- the implementation of the WHS Policy.
- communication of OHS issues to employees that affect them.
- all plant, equipment, substances, and work systems used are suitable for their intended purpose in the workplace and meet safety requirements.
- training, information, and supervision are provided so that work is conducted safely.
- that all accidents and near misses are reported and investigated.

MIG employees will:

- conduct their duties in a manner that does not adversely affect their own, or others, health and safety.
- follow and comply with all OHS policies and procedures.
- immediately report all matters that affect workplace health and safety.
- correctly use personal protective equipment and safety devices provided.
- refrain from intentionally misusing plant, equipment, substances, or anything that can cause harm.
- undertake only tasks for which they are authorised and competent to do so.

MIG management will implement this WHS policy to achieve our OHS objectives and continually improve our Occupational Health & Safety Management System.



Andre Meneghello
Managing Director

17th March 2026